

Talkback

About your Leader



Here's a snapshot of this year's Talkback About Your Leader results for Logistics.

Behaviours you think managers do well:

Headline results

Response Rate

76% ↑ 20 vs. 2018



Have open and honest conversations

Communicate in a clear and concise way

Be available to team members when they are needed

Leadership Index

71% ↑ 6 vs. 2018

What you would like them to do more:

Engagement index

59% ↓ 2 vs. 2018

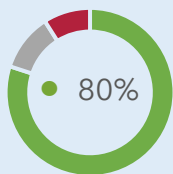


Ask for feedback on themselves

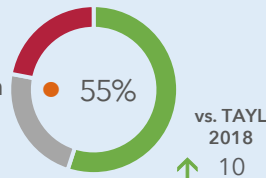
Help team members build and/or progress their career

Recognise team members contributions

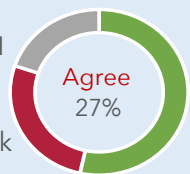
I feel trusted to do the right thing



I have appropriate involvement in decisions which affect me at work



In the last 12 months I have experienced an incident which made me feel unsafe at work



Top 3 things you value most about working here



You value the pay and benefits



You enjoy working together as a team



You value opportunities to develop and learn

Top 3 things you think we need to improve



You'd like to see improvements to the way we recognise colleagues and say thank you



You'd like to see improvements to our technology and IT systems



You'd like to see improvements to pay and benefits